

Environmental & Sustainability Policy

Introduction

In line with our strategic direction, Sorion Electronics Limited is committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

Our policy is to:

- Wholly support and comply with the requirements of current environmental legislation and other requirements.
- Minimise our waste and recycle as much of it as possible, seeking to minimise the use of potentially hazardous materials and expanding our practice of material segregation to allow increased recovery and recycling of waste materials.
- Minimise energy and water usage in our buildings, vehicles and processes in order to conserve supplies, and minimise our consumption of natural resources.
- Operate and maintain company vehicles (where appropriate) with due regard to environmental issues as far as reasonably practical.
- Promote energy efficiency throughout our supply chain and promoting energy management to our employees.
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same, promoting appropriate waste management practices to our supply chain.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Apply the principles of continual improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.

This policy is made available to all employees, interested parties and the public, it's also available on our website and issued and explained to all employees and those working on our behalf upon commencement of work with the company.

Any revisions will be incorporated when necessary and will be brought to the attention of employees, those working on our behalf and other interested parties.